

Allan J. Jones
U.S. State Department

Poteet 4 Judge Endorsement Letter January 29, 2026

It is a privilege to offer my strong endorsement of Al Poteet for County Judge of Bosque County, Texas.

I have known Al Poteet for over 40 years as a colleague in government, as a fellow veteran and as a friend. I know him to be an honest, fair and settled professional and a caring, thoughtful person with high personal values.

During my 23 years of public service and decades of senior executive roles in private business and international affairs, I have met few leaders with Al's ability to build, unite and lead team members and deliver effective results.

His process in tackling sensitive issues has always been straightforward. Understand the issues, thoroughly and objectively evaluate the facts, identify a fair and equitable solution and above all, do the right thing.

I first met Al Poteet when he served as the Deputy Assistant Secretary of the Department of Veterans Affairs. It was a position that demanded an extraordinary capacity to evaluate, negotiate and settle complicated and sometimes contentious issues. I respected his commitment to fairness and his leadership during often difficult discussions.

As Director of the Alaska VA Healthcare System and Regional Office, Al led large, multidisciplinary teams—physicians, nurses, administrators, analysts, engineers, and support staff—while managing budgets exceeding \$60 million annually. His leadership was not theoretical; it was operational, hands-on, and accountable.

Serving as Executive Co-Chair of the VA/DoD Joint Venture Medical Center at Elmendorf Air Force Base, Al helped oversee the funding and design of a \$160 million joint replacement medical center—an undertaking that required coordination across federal agencies, military leadership, and healthcare professionals.

Projects of that scale succeed only when leadership fosters trust, teamwork, and disciplined execution.

Al's innovative approach to team-based leadership led to the creation of the Alaska Federal Healthcare Partnership, uniting the VA, Department of Defense, and Indian Health Services.

In private business as the CEO of a division of Humana Healthcare, Al managed a network of 25,000 healthcare professionals across 23 states dedicated to delivering medical services to Veterans. The company successfully secured the Project HERO pilot contract with the Department of Veterans Affairs, delivering timely specialty care to veterans—on time, on budget, and with accountability.

County Judge is, at its core, a position that depends on effective team building and outstanding communication. It requires someone who can bring people together, manage limited resources wisely, and ensure that county government functions efficiently and responsibly. Al Poteet has spent a lifetime doing exactly that—building and leading teams, solving problems, and accomplishing the mission.

Al Poteet is a proven leader of high capacity with skills developed and tested in challenging environments. On a personal note, my career included postings in high-threat, high demand foreign areas. I know the effects of good leadership and recognize good leaders.

For these reasons, I offer my full and enthusiastic endorsement of Al Poteet for County Judge. I am confident he will serve the citizens of Bosque County with integrity, fairness and transparency.

Respectfully,

Allan J. Jones
U.S. Department of State (Ret.)